2022-2023 Management Plan

2022-2023 Priorities	Task Name	Assigned To	Due Date	Labels	3 month check in	6 month check in	9 month check in	Final
Complete the Accreditation Process and be Re-accreditated	Complete Powerpoint to help staff understand COA process and how they can help us achieve accreditation.	CQI	5/1/2022					
	Review COA process during the All Management Meeting.	CQI	7/1/2022					
	Send out information that is needed for Annual Report to COA .	CQI	8/1/2022					
	Schedule meeting with chapter leaders to review changes in their chapters and learn how they plan to implement changes by 2023.	CQI along with other Chapter Leaders	9/1/2022					
	Start monthly check-ins with chapter leaders to ensure work and troubleshoot any potential roadblocks.	CQI along with other Chapter Leaders	10/1/2022					
	Attend unit/department meetings to review COA process.	CQI	October thru January					
	Preliminary self study and self study evidence due and uploaded to COA portal.	CQI	February/March					
Open Visitation Center	Complete tour of Summit County Center	KFB, JH, PJB	9/15/2022					
	Consult with Board Chair regarding State bidding requirements.	KFB, JB	9/15/2022					
	Meet with builder to review needs of LCCS in a vistation center and gather ideas regarding overall cost and about possible locations	KFB, JB, JH, PJB	October/November					
	Consult with state level TAs regarding licensing needs	KFB	2/1/2022					
	Operationalize procedures and policies	Management Team						
Improve Workforce Recruitment and Retention	Apply for the Children Services Workforce Grant	KFB, JB, JH, PJB	**9/30/20222**					
	Continue to review data from exit interviews for areas to strengthen	AP, KFB and entire management group	Ongoing					
	Implement improvements identified by staff to strengthen retention and resiciliency (ie: mental health debriefing groups, individual security system, various wellness acitivities)	All Management via Strategic Plan Groups and PCSAO Groups	Ongoing					
	Identify ways of improving on professional development and implement these strategies.	All Management via Strategic Plan Groups and PCSAO Groups	12/1/2022					